

**STATE OF NEVADA  
PUBLIC EMPLOYEES' BENEFITS PROGRAM  
BOARD MEETING**

Video/Telephonic Open Meeting  
Carson City

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**ACTION MINUTES (Subject to Board Approval)**

September 30, 2021

**MEMBERS PRESENT**

**VIA TELECONFERENCE:**

Ms. Laura Freed, Board Chair  
Ms. Linda Fox, Vice Chair  
Ms. Michelle Kelley, Member  
Mr. Tom Verducci, Member  
Ms. Jennifer Krupp, Member  
Ms. Betsy Aiello, Member  
Ms. April Caughron, Member  
Mr. Jim Barnes, Member  
Ms. Leslie Bittleston, Member  
Dr. Jennifer McClendon, Member

**FOR THE BOARD:**

Ms. Michelle Briggs, Chief Deputy Attorney General

**FOR STAFF:**

Ms. Laura Rich, Executive Officer  
Mr. Nik Proper, Operations Officer  
Ms. Cari Eaton, Chief Financial Officer  
Mr. Steven Martin, Chief Information Officer  
Mr. Tim Lindley, Quality Control Officer  
Ms. Wendi Lunz, Executive Assistant

**OTHER PRESENTERS:**

Chris Bosse – Renown  
Denise Saucedo – HealthScope Benefits  
Colleen Huber – Aon  
Stephen Caulk – Aon  
Cristie Labus - Aon

1. Open Meeting; Roll Call

- Board Chair Freed opened the meeting at 9:00 a.m.

2. Public Comment

- Marlene Lockard - RPEN
- Priscilla Maloney - AFSCME
- Brooke Maylath
- Kent Ervin – Nevada Faculty Alliance
- Carter Bundy – AFSCME
- Kevin Ranft - AFSCME

3. PEBP Board disclosures for applicable Board meeting agenda items. (Michelle Briggs, Chief Deputy Attorney General) (Information/Discussion)

4. Consent Agenda (Laura Freed, Board Chair) (**All Items for Possible Action**)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

4.1 Approval of Minutes from the July 29, 2021 PEBP Board Meeting.

4.2 Receipt of quarterly staff reports for the period ending June 30, 2021:

4.2.1 Budget Report

4.2.2 Utilization Report

4.3 Receipt of quarterly vendor reports for the period ending June 30, 2021:

4.3.1 HealthSCOPE Benefits – Obesity Care Management

4.3.2 HealthSCOPE Benefits – Diabetes Care Management

4.3.3 American Health Holdings – Utilization and Large Case Management

4.3.4 The Standard Insurance – Basic Life and Long-Term Disability Insurance

4.3.5 Willis Towers Watson's Individual Marketplace Enrollment and Performance Report

4.3.6 Hometown Health Providers and Sierra Healthcare Options – PPO Network

4.3.7 HealthPlan of Nevada, Inc. – Southern Nevada HMO

4.3.8 Doctor on Demand Engagement Report through August 2021

**BOARD ACTION ON ITEM 4**

**MOTION:** Motion to approve everything under Agenda Item Four except for 4.2.1, Budget Report and 4.3.2, the Diabetes Care Management Report.

**BY:** Vice Chair Linda Fox

**SECOND:** Member Michelle Kelley

**VOTE:** Unanimous; the motion carried

**BOARD ACTION ON ITEM 4.2.1 and 4.3.2**

**MOTION:** Motion to accept Agenda Item 4.2.1, the Budget Report and 4.3.2, the Diabetes Care Management from HealthScope.

**BY:** Member Michelle Kelley

**SECOND:** Member Betsy Aiello

**VOTE:** Unanimous; the motion carried

5. Election of Board Vice-Chair pursuant to Nevada Administrative Code (NAC) 287.172. Eligible candidates are Linda Fox, Tom Verducci, Jennifer Krupp, April Caughron, Betsy Aiello, Michelle Kelley, Jim Barnes, Leslie Bittleston, and Jennifer McClendon. (Laura Freed, Board Chair) **(For Possible Action)**

**BOARD ACTION ON ITEM 5**

**MOTION:** Motion to have Member Linda Fox continue as PEBP Board Vice Chair for the next year.

**BY:** Board Chair Laura Freed

**SECOND:** Member Betsy Aiello

**VOTE:** Unanimous; the motion carried

6. Executive Officer Report (Laura Rich, Executive Officer) (Information/Discussion)
7. Presentation and possible action regarding COVID-19 coverage changes and potential Covid Surcharges (Laura Rich, Executive Officer) **(For Possible Action)**

**BOARD ACTION ON ITEM 7 (COVID Cost Share)**

**MOTION:** Motion to remove 100 percent coverage for COVID related treatment and hospitalization and apply existing plan rules to COVID related treatment and hospitalization effective July 1<sup>st</sup> of 2022 for participants and dependents who are eligible per the federal government for vaccination.

**DISCUSSION:** Include a time window possibly 3 – 6 months post eligibility for vaccine.

**BY:** Member Michelle Kelley

**SECOND:** Member Jennifer McClendon

**VOTE:** Deadlock; the motion failed

Aye; Laura Freed, Betsy Aiello, Michelle Kelley, Leslie Bittleston, Jennifer McClendon

Nay; Linda Fox, Jim Barnes, April Caughron, Jennifer Krupp, Tom Verducci

**DISCUSSION:** At the November meeting we will re-agendize the cost sharing discussion with some more information about operationalizing it.

**BOARD ACTION ON ITEM 7 (COVID Surcharge)**

**MOTION:** Motion to permit PEBP staff to conduct further research on COVID surcharges and provide an update and potential options at the November Board meeting.

**BY:** Member, Jennifer Krupp

**SECOND:** Member April Caughron

**VOTE:** Unanimous; the motion carried

8. Presentation and possible action on the status and approval of PEBP contracts, contract amendments and solicitations (Cari Eaton, Chief Financial Officer) **(For Possible Action)**

8.1 Contract Overview

8.2 New Contracts

8.3 Contract Amendments

8.3.1 LSI Consulting – Amendment #1

8.3.2 Claim Technologies – Amendment #1

8.4 Contract Solicitations

8.5 Status of Current Solicitations

**BOARD ACTION ON ITEM 8**

**MOTION:** Motion to approve staff recommendation for 8.3.1 and 8.3.2 to complete contract amendments between PEBP and LSI Consulting for Enrollment and Eligibility services in contract #23678 to update the fee schedule and increase the contract maximum and complete a contract amendment between PEBP and Claim Technologies Inc. for Health Claim Auditing services in contract #24030 to update the fee schedule and increase the contract maximum.

**BY:** Member Michelle Kelley

**SECOND:** Member Betsy Aiello

**VOTE:** Unanimous; the motion carried

9 Discussion and possible direction from the Board to staff on potential program design changes for Plan Year 2023 (July 1, 2021 to June 30, 2022) for which the Board requests additional information and costs to be presented at the November 18, 2021 meeting. (LauraRich, Executive Officer) **(For Possible Action)**

**BOARD ACTION ON ITEM 9**

**MOTION:** Motion to take staff recommendation number one, 1.1, develop plan design enhancements using \$4,000,000 in differential cash to allocate towards funding restored benefits through plan year '25. And then recommendation 2.1, based on previous Board guidance discussed at the July 29<sup>th</sup>, 2021 Board meeting. Staff will use that \$4,000,000 to determine plan design restorations and enhancement prioritizing deductibles, out-of-pocket maximums and co-pays.

**BY:** Member Betsy Aiello

**SECOND:** Member Tom Verducci

**VOTE:** Unanimous; the motion carried

10 Public Comment

- Terri Laird - RPEN
- Doug Unger – Nevada Faculty Alliance

11 Adjournment

- Board Chair Freed adjourned the meeting at 2:47 p.m.